

CIRKO'S SAFER SPACE GUIDELINES

1. Cirko does not accept any kind of discrimination, bullying or harassment.
2. Treat everyone equally. Do not assume the gender, background, sexuality, ability, or financial situation of others.
3. Respect and listen to others. Respect the physical and psychological boundaries of others. Always ask for consent before touching someone else.
4. Take responsibility for your own actions. Accept mistakes and disagreements. Apologize, if you have hurt someone. Intervene, if you witness inappropriate behavior.
5. If you are taking photos, make sure you have the consent of everyone visible in the frame.
6. If you experience any threat, harassment, or discrimination, or if a situation feels uncomfortable, contact Cirko's staff.