

CIRKO'S SAFER SPACE GUIDELINES

- Treat everyone with equal respect — regardless of gender, age, origin, nationality, language, religion or belief, opinion, political activity, health, disability, appearance, relationship, or sexual orientation. Do not repeat any stereotypes in the language you use: racism and discrimination are not part of our events. An exception to this is the language of a member of a marginalised group as an act of self-empowerment.
- Do not assume the gender, background, sexuality, ability, or financial situation of others.
- Everyone has the right to self-determination.
- Respect the physical and psychological boundaries of others. Always ask for verbal or otherwise-assured consent before touching someone else.
- Respect and listen to others. Intervene in inappropriate behaviour.
- Be mindful of your own assumptions: speak for yourself, not for others.
- Be mindful of your dominant position in relation to others and act accordingly.
- Take responsibility for your actions. Accept mistakes and disagreements.
- Give space. Make sure that everyone can see and hear the performers.
- If you're taking photos, make sure you have the consent of everyone visible in the frame.
- If you experience any threat, harassment, or discrimination, or if a situation feels uncomfortable, contact Cirko's staff.